



भारत सरकार/ Government of India

कौशल विकास और उद्यमशीलता मंत्रालय / Ministry of Skill Development and Entrepreneurship

प्रशिक्षण महानिदेशालय / Directorate General of Training

क्षेत्रीय कौशल विकास और उद्यमशीलता निदेशालयमहाराष्ट्र

Regional Directorate of Skill Development and Entrepreneurship Maharashtra

वी. एन. पूरव मार्ग, आर.डी.एस.डी.ई. परिसर, चूनाभट्टी (पूर्व), सायन, मुंबई- 400 022

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No: RDSDEM/D-31011/18022/Adm-I/ 752

Dated: 22.10.2024

OFFICE ORDER

Ref: MWCD letter No. WW-13/6/2024-WW(E-117112) dated 07.10.2024

In supersession to earlier orders, an "Internal Complaint Committee" with following members is reconstituted to ensure safe working spaces for women at RDSDE, NSTI(G) and NSTI(W), Mumbai, to build an enabling environment that respects women's right of equality of status and opportunity in line with the "Sexual Harrassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The word "Sexual Harrassment" includes unwelcome sexually determined behaviour, whether directly or otherwise such as-

1. Physical contact and advance
2. Demand or request for sexual favours
3. Sexually coloured remarks
4. Showing any pornography
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Any complaint from staff, girl trainees and apprentices etc. in respect of above nature should be lodged in "Sexual Harrassment Electronics-Box(SHE Box), an Online Complaint Management System which can be accessed vide link: <http://www.shebox.nic.in> which will be redirected to the Internal Complaint Committee constituted as below to inquire the details of complaint.

- | | |
|------------------------------|---------------------------------|
| 1. Ms. Akansha Pandey, AD | : Chairperson (Mob: 9915583616) |
| 2. Smt. Parinita Uke, ADT | : Member (Mob: 8097594915) |
| 3. Shri C.M. Diggewadi, AD | : Member (Mob: 9769560038) |
| 4. Smt. Archana P. Mane, TO | : Member (Mob: 9730155100) |
| 5. Shri T.S. Vijay Kumar, TO | : Member (Mob: 9833764660) |
| 6. Smt. Nisha K. Patel, TO | : Member (Mob: 8454867538) |

The Internal Complaint Committee is required to intitlate inquiry as prescribed under Section-11 of the Sexual Harrassment of Women at Workplace as per DOPT OM No.11013/2/2014-Estt(A.III) dated 16.07.2015 calling upon complainant to provide detailed complaint along with all the relevant evidences (documentary or otherwise).

The Committee will submit reports to the undersigned regarding complaint received and redressal made thereupon to ensure time bound treatment of complaints.

(C.S. MURTHY)
REGIONAL DIRECTOR

Copy to:

1. Ms. Akansha Pandey, AD, RDSDE, Mumbai
2. Smt. Parinita Uke, ADT, NSTI(W), Mumbai
3. Shri C.M. Diggewadi, AD/AO, NSTI(G), Mumbai
4. Smt. Archana Mane, TO, NSTI(W), Mumbai
5. Shri T.S. Vijayakumar, TO, RDSDE, Mumbai
6. Smt. Nisha K. Patel, TO, NSTI(W), Mumbai
7. The Joint Director/HoO, NSTI(G), Mumbai
8. The Office Superintendent, RDSDE/NSTI(G), Mumbai
9. The Estt. Section/Admin Section, NSTI(G), Mumbai.
10. Notice Boards of all under RDSDE, Maharashtra/Hostel(s) etc.
11. Office Order File.